

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STATISTICS & RESEARCH
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TRAVEL & SUBSISTENCE PROVISION

FOR

LIGHT FIXTURE MAINTENANCE

IN

ORANGE COUNTY



I. B. E. W. Local 441

**INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS' LOCAL No. 441**

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ELECTRICAL MAINTENANCE AGREEMENT

BETWEEN

LOCAL UNION 441

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

AND

ORANGE COUNTY CHAPTER

NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION

COVERING

ORANGE COUNTY, CALIFORNIA

DECEMBER 1, 1994 THROUGH NOVEMBER 30, 1995

RECEIVED

Department of Industrial Relations

JUN 12 1995

Div. of Labor Statistics & Research
Chief's Office

SHOWUP PAY

SECTION 5.5 When men are directed by the Employer to report for work and do not start work for reasons beyond their control, they shall receive two (2) hours' show-up time.

TEMPORARY LAYOFF

SECTION 5.6 Any man being temporarily laid off after having worked four (4) hours or less, shall receive pay for four (4) hours and if temporarily laid off after having worked more than four (4) hours, he shall receive pay for eight (8) hours.

TRAVEL PAY

SECTION 5.7 When workmen are directed to report to a job in Orange County, such workmen shall be on the job ready to commence work at the regular starting time at no cost to the employer.

When workmen are directed to report to a job outside of Orange County, they shall be furnished transportation or be paid mileage at the rate of TWENTY-SEVEN AND ONE-HALF CENTS per mile. Workmen shall be paid travel time, beginning at the Orange County line.

Workman shifting from one job to another or from shop to job or job to shop during regular work hours shall be paid travel time and be furnished transportation or be paid mileage at the rate of TWENTY-SEVEN AND ONE-HALF CENTS per mile.

PAID PARKING

SECTION 5.8 Whenever free parking or transportation is not available within 500 yards of the reporting location (shop or job site), the Employer shall reimburse employees for actual parking expenses, provided the employee presents a signed and dated receipt for each expenditure.

ARTICLE VI

SUPERVISION

SECTION 6.1 If the work on any one shift or job at any one location exceeds one (1) man, the Employer shall appoint one (1) Journeyman to act as Foreman.

SECTION 6.2 A Foreman may work with the tools and shall receive one dollar (\$1.00) per hour in addition to the wage rates shown in Article III.

SECTION 6.3 No Foreman may direct more than nine (9) Journeymen except Foreman in charge of Fixture Cleaners. Foreman may not direct more than fourteen (14) Fixture Cleaners.

ARTICLE VII

JOB SAFETY/HAZARD PAY

SECTION 7.1 On all energized circuits or equipment carrying four hundred and forty (440) volts or over, as a safety measure, two (2) or more Journeymen must work together, one (1) standing by wearing rubber gloves and nonmetallic methods shall be used for pulling and installing conductors, along with proper rubber goods, such as blankets, rubber snakes, etc., must be available and used.

When one (1) or more Journeymen are working on street lighting or traffic signals and are required to be in a hazardous position due to passing vehicles, a signalman shall be employed. Said signalman shall be equipped with a red or orange jacket and a red flag.